NURIVA ORGANIC PVT. LTD

PURE • NATURAL • RESPONSIBLE

DCN: HSP-02	**Revision Number:** 00
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HEALTH & SAFETY POLICY

Our commitment to a safe, healthy, and responsible workplace

POLICY COMMITMENT NURIVA ORGANIC (PVT.) LTD. is committed to providing and maintaining, so far as reasonably practicable, a safe and healthy working environment for employees, contractors, visitors, and other people who may be affected by our activities. We aim to prevent work-related injury and ill health through risk awareness, safe work practices, and continual improvement.

HAZARD IDENTIFICATION & RISK CONTROL We aim to identify workplace hazards, assess relevant risks, and implement suitable controls for activities such as handling, filling, packing, storage, cleaning, and movement of materials.

SAFE WORKPLACE & EQUIPMENT Work areas should be kept orderly and clean. Equipment, tools, and facilities are to be used safely, maintained as appropriate, and operated only by suitably instructed personnel.

PERSONAL PROTECTIVE EQUIPMENT & HYGIENE Suitable protective equipment and hygiene practices are to be used where required by the task and risk assessment. Employees should follow safety instructions and report unsafe conditions promptly.

TRAINING & PARTICIPATION Relevant personnel are to receive appropriate safety instruction and understand their responsibilities. We encourage staff to raise concerns, report incidents and near misses, and participate in improving workplace safety.

EMERGENCY PREPAREDNESS We aim to maintain appropriate arrangements for foreseeable emergencies, including clear reporting procedures, access routes, and suitable first-aid or emergency resources for the workplace.

INCIDENT REPORTING & IMPROVEMENT Accidents, near misses, hazards, and safety concerns should be reported, recorded where appropriate, and reviewed so that corrective action can be taken and recurrence reduced.

LEGAL COMPLIANCE & REVIEW Management is committed to complying with applicable health and safety requirements, communicating this policy to relevant personnel, and reviewing it periodically or when work activities and risks change.

Approved by: Mr. Aurang Zeb	**Effective date**: September 1, 2026
Designation: C.E.O 	**Company Seal:** 

DOCUMENT STATUS: This is an internally issued company policy statement, not a third-party health and safety certificate or certification. Do not claim external approval or certification unless valid supporting documentation has been issued by the relevant authorized body.